



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Louisiana

Project Labor Agreements

Statute prohibits government-mandated PLAs on public and publicly assisted construction projects.

Prevailing Wage

No.

Right to Work

Yes.

Public-Private Partnerships

Statute allows state and local entities to enter into P3s on both social infrastructure and transportation projects. Unsolicited bids are considered, but through a competitive bid process.

Workforce Development Incentives

Incumbent Worker Training Program/Small Business Employee Training – Designed to benefit business and industry by assisting the skill development of existing employees through individual, standardized training. Employers are reimbursed for tuition and required textbooks and manuals after the training has been completed and proper documentation has been submitted to the Louisiana Workforce Commission. Employer must be a Louisiana based business with 50 or fewer employees and must have been in business for at least last three years.

Incumbent Worker Training Program/Customized Training – Designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and the growth of the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. Funded by a portion of Unemployment Insurance tax contributions dedicated solely for customized training.

OVERALL RANK 1

Project Labor Agreements A

Prevailing Wage A

Right to Work A

Public-Private Partnerships A

Workforce Development Incentives A

Career & Technical Education A

5-Year Average Job Growth Rate (2011-16) C

Compared to the National Average

LOUISIANA		NATIONAL
A	PLA	C
A	PPP	C
A	WDI	C
A	CTE	B
C	JGR	C

Visit Our Local State Chapters

Apprenticeship Tax Credit – Employers that are registered apprenticeship program sponsors are eligible for a tax credit of up to \$1000 per apprentice per year.

Career and Technical Education

94% of CTE high school graduates are placed in colleges or careers.

Louisiana recognizes NCCER as an approved curriculum for CTE programs.

5-Year Average Job Growth Rate (2011-16)

3.2%.

Industry Overview

Prompt Pay	<p><u>Private</u>: No law in place.</p> <p><u>Public</u>: Owner must pay prime with 45 days after receiving invoice.</p> <p><u>Subs</u>: For both public and private, 14 days after prime receives payment from prime to sub and sub to lower tiers.</p>
Immigration/E-Verify Mandate	<p>State and local government contractors are required to use E-Verify. Public and private employers are required to either use E-Verify or check and retain acceptable work authorization documents. Statute provides that an employer shall not be subject to civil penalties pursuant to the provisions of the law upon a showing of either: 1.) The citizenship or work authorization status of every employee has been verified by the use of the federal E-Verify System; or 2.) Each employee has provided a picture ID and one of the following documents which the employer has retained a copy for his records: a) U.S. birth certificate or certified birth card, b) Naturalization certificate, c) Certificate of citizenship, d) Alien registration receipt card, or e) U.S. immigration form I-94 (with employment authorized stamp). Agriculture and horticulture employees are exempt.</p>
Percentage of State GDP From Nonresidential Construction	5.5%.
Incidence Rate in Construction (2013)	1.3.
Occupational Safety & Health Oversight (State vs. Federal)	Federal oversight.
Percentage of Union Membership in Private Construction	6.6%.
Marijuana Legalization Status	Legalized for medicinal use.

Business Facts

Minimum Wage (2016)	7.25
Percentage of Pensions Funded	64%
Effective Real-Estate Tax Rate	0.50%
Corporate Income Tax Rate(s)	4% - 8%
Capital Spending % As Share of Total State Spending (2013)	6.2%

© 2016 by Associated Builders and Contractors, Inc. All Rights Reserved.