

FIRST-LINE OPERATORS

COLLEGE & CAREER PATHWAYS | ENVIRONMENTAL MANAGEMENT

JOB DESCRIPTION

First-line Supervisors plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. They participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. This includes managers in specialized construction fields, such as carpentry or plumbing.



MEDIAN HOURLY EARNING

\$26.39

WHERE CAN I PURSUE ALIGNED TRAINING?

DELGADO COMMUNITY COLLEGE

NORTHSHORE TECHNICAL COMMUNITY COLLEGE

(Building Technology)

WHAT SKILLS & TRAINING ARE NEEDED?

FOUNDATIONAL SKILLS:

- **Coordination:** First-line supervisors often adjust their actions in relation to others
- **Active Listening:** Giving full attention to what other people are saying, understanding the points being made, asking questions as appropriate, and not interrupting are vital qualities
- **Critical Thinking:** First-line supervisors must use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems
- **Speaking:** Since you will be managing a team, you will be required to talk to others to convey information effectively including motivating, developing, and directing workers

TRAINING: First-line supervisors are trained through programs that prepare individuals to manage, coordinate, and supervise the construction process from concept development through project completion on timely and economic bases. Includes instruction in commercial, residential, mechanical, highway/heavy civil, electrical, environmental, industrial, and specialty construction; facilities management; project planning; budgeting and cost control; logistics and materials management; personnel management and labor relations; site safety; construction contracting; construction processes and techniques; organization and scheduling; and applicable codes and regulations.

HOW DO I KNOW IF THIS IS A GOOD FIT FOR ME?

- You enjoy motivating others.
- You like creating systems of structure and order.
- You are comfortable leading group meetings.
- You set high standards through example.

Presented by

